

Nanny Contract

This Nanny Contract is entered into on _____ between

_____ (Family, all parents listed)

and

_____ (Employee/Nanny)

Employee will start employment _____ and will continue until either party elects to terminate the relationship.

Termination of contract details

Work will be conducted at the Family's primary address

Compensation

Nanny shall receive a salary of _____ per _____. The Family will issue payment on _____

Social Security and Medicare tax details

Unemployment insurance details

Tax filing details

Causes for Termination

- Compromising the safety of the child/children
- Inconsistencies in performance of agreed upon responsibilities
- Theft
- Continuous tardiness or calling out from work.
- Consumption of drugs, alcohol, smoking while on duty.
- Unapproved guests
- Threat by either party to other party
- Illegal drug use
- Using physical punishment on child/children

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- Misuse of family property including provided vehicle
- Breaching Confidentiality.

Confidentiality

Nanny understands that any information obtained about the Family during their employment is confidential and cannot be disclosed to any other party for any reason. This includes but is not limited to medial, financial, legal, career, Family's assets, addresses, phone numbers, etc.

Rules

Calling out for work/sick days

Paid time off

Paid holidays

Being late for a shift

Personal phone use while on duty

Guests of Nanny in home

Special Accommodations

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Governing Law

This Contract shall be construed under and in accordance with the laws of the State of _____

The Family and Nanny agrees to be fully bound to the terms of this Contract

Family

Printed Names of Parent/Parents _____

Address _____

Phone numbers _____

Signature Parent 1 _____ Date _____

Signature Parent 2 _____ Date _____

Nanny

Printed Name of Nanny _____

Address _____

Phone numbers _____

Nanny signature _____ Date _____